



HEALTH AND SAFETY POLICY

Aurablue Electric Pty Ltd is committed to ensure that the Health and Safety of all employees, contractors and visitors is our highest priority. We believe that all injuries are preventable and we are committed to ***achieving and maintaining an injury free workplace.***

To demonstrate this commitment we will endeavour to provide sound leadership and management. We will constantly work at improving our safety performance and recognise the positive contribution from all team member employees and contractors.

To achieve this, all personnel will be actively involved with the safety effort through:

- The encouragement of a team approach in our efforts to achieve an accident and injury free workplace and a healthy work environment. With the leaders at all levels demonstrating their commitment to safety.
- Open, honest and effective communication with the view to achieving a common understanding.
- Adopting a no blame approach when investigating all accidents and incidents.
- The development of clear strategies in consultation with work groups to identify all hazards and to improve systems to manage and control those hazards to an acceptable level of risk.
- The provision of the necessary resources, support and training to all employees to enable them to carry out their functions safely.
- Continually audit and review our procedures and systems to seek continuous improvement in safety performance.

The accountability for individual safety will be the responsibility of all personnel. Management and supervisors will be accountable for the support and implementation of this policy within the company.

The safety of people takes precedence over everything else.

Mr Michael Ward

Managing Director

POWERING YOUR FUTURE

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